

**Linda Kennedy Fellowship in Advocacy, Fall 2023 - Spring 2024
Academic Year, Part-Time, Paid Position**

Homeless Persons Representation Project – (Baltimore, Maryland)

Are you a law student interested in policy advocacy to achieve systemic change? If so, the Homeless Persons Representation Project (HPRP), is accepting applications for the Linda Kennedy Fellowship in Advocacy.

Who We Are: HPRP is a non-profit organization with a mission to end homelessness in Maryland by providing free legal services, including advice, counsel, education, representation and advocacy, for people who have low or no income and who are experiencing homeless or at risk of experiencing homelessness. The Linda Kennedy Fellowship in Advocacy, established in 2009, honors the late Linda Kennedy, Esq., a courageous and determined advocate for persons with disabilities and persons without housing, whose advocacy efforts included successfully urging the passage of legislation before the Maryland General Assembly that eliminated barriers to employment and housing for over 20,000 persons.

Fellowship: The Linda Kennedy Fellowship in Advocacy provides a second- or third-year law student with a fall and spring semester paid internship at HPRP's Baltimore office to work on policy and systemic issues that promote an end to homelessness in Baltimore City and in Maryland. Each academic semester, the Fellow is expected to work a minimum of twenty hours per week for ten weeks, or a comparable schedule. Past Fellows have drafted legislation, advocated for City and State legislation with elected officials, and testified before the Maryland General Assembly, among other activities. The Linda Kennedy Fellow will support the Economic Justice Program, which engages in advocacy to improve and expand access to food and cash assistance programs, including: Supplemental Nutrition Assistance Program (SNAP), Temporary Cash Assistance (TCA), and Temporary Disability Assistance Program (TDAP).

Job responsibilities:

- Legal and policy research;
- Prepare brochures, testimony, fact sheets, issue briefs, drafting content for posting on social media, letters to the editor and/or op-ed;
- Attend community and coalition meetings, including coordinating some coalitions;
- Assistance with implementation of bills passed in prior legislative sessions;
- Work with HPRP staff to provide clients and people with lived expertise with meaningful opportunities to engage policy makers.

Preferred Skills and Qualifications:

- Education: second- or third-year law students;
- Interest in working with people experiencing homelessness and/or with low incomes;



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- Experience with legal research and writing;
- Facility with computer and internet technology. Highly proficient with Microsoft Office for Windows (Word, Excel, Outlook, PowerPoint, etc.), as well as internet navigation;
- Demonstrated commitment to diversity and social justice by using a personal approach that values all individuals and respects differences.

Compensation:

A \$3,000 stipend is provided to the Fellow at the commencement of the Fellowship and, should the Fellow’s work meet appropriate standards, a second stipend of \$3,000 will be provided at the start of the spring semester.

To Apply: Please email a resume, cover letter, and writing sample (addressed to Michelle Madaio, Director – Economic Justice) to jobs@hprplaw.org. Specify “Linda Kennedy Fellowship in Advocacy” in the subject line of the email. Applications will be reviewed on a rolling basis until the position is filled.

Vaccination Requirement: All HPRP staff members must stay up to date on their COVID vaccinations, including receiving additional booster doses that currently are or may subsequently be recommended by the CDC. Vaccine exemptions may be granted on a case-by- case basis on religious grounds and in accordance with the reasonable accommodations guidelines of the Americans with Disabilities Act (ADA).

HPRP is an equal-opportunity employer. We value a diverse workforce and an inclusive culture. We believe that having a staff, board, and volunteers with diverse personal and professional backgrounds and lived experience enhances our ability to meet our mission and creates an environment where all community members can thrive. Therefore, we strongly encourage applications from Black people, Indigenous peoples, people of color, immigrants, persons with disabilities, members of the TLGBQIA+ (Trans, Lesbian, Gay, Bisexual, Queer, Intersex, Asexual, and more) community, people with lived experience of poverty or homelessness, and people from other underrepresented and historically marginalized groups.